

EUROPEAN SDG ROUNDTABLE

Upskilling to Unlock the Twin Transition

Monday, 10 October 2022 | 14:00 -15:30 CET

Co-organized with: [Fondazione Sodalitas](#), [Forética](#), [Impronta Etica](#), [RBF Poland](#)

CONTEXT:

Upskilling - training employees in a particular occupation with new skills to improve how they perform their jobs - is a necessity for companies and workers alike. It helps companies to stay competitive and innovative and prevent employees from becoming redundant. **How can companies' HR department support the employability of vulnerable workers? How can companies develop future-proof HR strategies that anticipate future megatrends? How can companies develop a flexible working culture that leaves no one behind?**

ABOUT THE SESSION:

Join this session to discover the methodology developed in the [project "Upskill for Future"](#) to **empower companies' HR function in the implementation of effective upskilling practices**, especially with regards to strategic workforce planning, training and development, and mobility and flexibility.

The roundtable will also provide an **overview of the most important skills** that companies should look out for to successfully adapt to the disruptions brought about the twin (green and digital) transition.

Finally, at the event CSR Europe will release the **"Upskilling and Reskilling in the Age of Just Transition"** report to share the journey undertaken by the 30+ companies across Spain, France, Italy, and Poland that took part in the project thanks to the support of the National CSR Networks [Fondazione Sodalitas](#), [Forética](#), [Impronta Etica](#), and [RBF Poland](#).

WHO SHOULD ATTEND:

- HR Managers
- Companies interested in change management, especially after the pandemic.
- Academics, NGOs interested in seeing what companies are doing to adapt their workforce to the green transition.
- Companies and NPOs that would like to replicate the Upskill 4 Future project on their own.

CONTACT:

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TIME (CET)	AGENDA ITEM	GUEST SPEAKERS & PANELISTS
14:00 -14:05	Welcome	<ul style="list-style-type: none"> Matilde Castriotta <i>Project Manager,</i> CSR Europe
14:05 -14:15	Skills for the Twin Transition: Current Situation and Future Evolution	<ul style="list-style-type: none"> Stefan Olsson <i>Deputy Director General DG</i> <i>EMPL,</i> European Commission
14:15 -14:25	Building a community that leaves no one behind: The project Upskill 4 Future <i>Launch of the Report</i>	<ul style="list-style-type: none"> Hanka Boldermann, <i>Head of Global Philanthropy</i> J.P. Morgan Foundation
14:25 -15:10	<p><i>Videoclip from the NPOs</i></p> <p>Panel:</p> <ul style="list-style-type: none"> Challenges, expectations, learnings from the project The collaboration with the NPOs Best practices and strategies on upskilling Vulnerable employees and the way forward 	<ul style="list-style-type: none"> Carlos Delgado Conde <i>HR Planning & Development</i> <i>Director</i> Cemex <i>In collaboration with Forética</i> Magdalena Chalecka <i>HR Business Partner</i> Ergo Hestia <i>In collaboration with RBF Poland</i> Léa Frydman <i>Head of training</i> <i>development and</i> <i>transformation</i> Croix Rouge Insertion Cristina Danelatos <i>Director HR & Digital</i> <i>Innovation</i> Gruppo Montenegro <i>In collaboration with Impronta</i> <i>Etica</i> Barbara Laitempergher <i>Head of Organizational</i> <i>Development</i> Brembo

		<i>In collaboration with Fondazione Sodalitas</i>
15:10 -15:25	Dealing with the skills challenge of the mobility transition: The role of the Automotive Skills Alliance	<ul style="list-style-type: none"> • Pilar Pérez, <i>Director Membership, Events & Operations,</i> CLEPA – EUROPEAN ASSOCIATION OF AUTOMOTIVE SUPPLIERS
15:25 -15:30	Conclusions	<ul style="list-style-type: none"> • Stefan Crets <i>Executive Director,</i> CSR Europe

ABOUT THE EUROPEAN SDG SUMMIT 2022

Ahead of the 27th United Nations Climate Change Conference (COP27) in Egypt, CSR Europe and its members are happy to welcome you at [the European SDG Summit 2022: Together for an Inclusive Green Deal](#).

After the pandemic and amid the outbreak of the war in Ukraine, the world needs to accelerate the journey towards climate neutrality and the adoption of an inclusive approach to the green and digital transition. Together with Environment and Governance, the **Social dimension of ESG** is now well understood as an equally important driver to enhance sustainability, but more attention is needed on how to address inequalities. The scale and magnitude of the effort ahead require not only individual commitments but also collaborative actions from all stakeholders.

At the Summit, CSR Europe will also release the second edition of the **European Sustainable Industry Barometer** in collaboration with **Moody's ESG Solutions**. The Barometer will provide data on the sustainability level and maturity of European industry federations, with a focus on the **social dimension of their ESG efforts**, demonstrating the progresses made and where additional efforts are needed.